

3/25/77

Introduced by: PAUL BARDEN

77-288.

ORDINANCE NO. 3233

AN ORDINANCE approving and adopting an Addendum to current labor agreement between King County and Teamsters, Local Union No. 763, representing certain employees of the Department of Assessments; and amending Section 2, Ordinance No. 2780.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

SECTION 1. Ordinance No. 2780, Section 2, is hereby amended to read as follows:

"Approval and adoption is hereby made of the collective bargaining agreements/salary addenda attached hereto and by this reference made a part hereof negotiated by and between King County and the following labor organizations:

LABOR ORGANIZATION	CONTRACT EXPIRATION DATE
Construction Crafts	December 31, 1976
Joint Crafts	December 31, 1977
Offset Workers, Printing Pressmen & Assistants Union, Local 39	December 31, 1977
Operating Engineers, Local 286	December 31, 1977
Professional & Technical Engineers, LU 17	December 31, 1977
Public Safety Employees, Local 519 - Commissioned	December 31, 1976
Public Safety Employees, Local 519- Non-Commissioned	December 31, 1977
Public Service Employees, Local 674	December 31, 1977
Teamsters, Local 763 <u>and Addendum dated February 9, 1977</u>	December 31, 1977
Teamsters, Local 882-Courthouse	December 31, 1977
Washington State Council of County and City Employees, Local 1652-General Services	December 31, 1977

1 Washington State Council of County and
2 City Employees, Local 1652-Medical Examiner December 31, 1977"

3 INTRODUCED AND READ for the first time this 4th day of
4 April, 1977.

5 Passed this 31st day of May, 1977.

6 KING COUNTY COUNCIL
7 KING COUNTY, WASHINGTON

8 Mike Lury
9 Chairman

10
11 ATTEST:

12 [Signature]
13 Deputy Clerk of the Council
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15 APPROVED this 1st day of June, 1977.

16 [Signature]
17 King County Executive
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AMENDED
1976-77

ADDENDUM TO THE AGREEMENT

3233

BY AND BETWEEN KING COUNTY

77-288.

AND

TEAMSTERS, LOCAL UNION NO. 763

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It is understood and agreed by and between the parties, that the following constitutes an addendum to the current Labor Agreement in full force and effect by and between King County (hereinafter referred to as the County) and Teamsters, Local Union No. 763, representing certain employees of the Department of Assessments. This addendum shall be subject to approval by Ordinance by the County Council of King County, Washington.

The County and the Union agree to implement a four day work week subject to the following conditions for certain employees covered by this Agreement:

1. For employees scheduled to work 35 hours per week, the normal work week shall consist of four (4) consecutive days of eight and three-quarter hours (8 3/4) each, exclusive of lunch periods, and shall normally be scheduled Monday through Thursday, between 7:00 a.m. and 6:00 p.m.

For employees scheduled to work 40 hours per week, the normal work week shall consist of four (4) consecutive days of ten (10) hours each, exclusive of lunch periods, and shall normally be scheduled Monday through Thursday, between 7:00 a.m. and 6:00 p.m.

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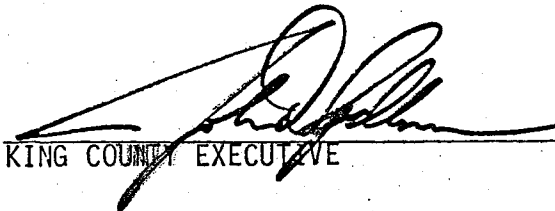
2. Employees on a four (4) day schedule shall be paid at the rate of one and one-half times the regular hourly rate for all hours worked in excess of ten (10) in one day or forty (40) in one week.
3. Hourly vacation accrual rates shall not be affected upon implementation of a four day work schedule. Vacation benefits shall be expended on an hourly basis (for example, an employee scheduled to work 8 3/4 hours shall be charged with the use of 8 3/4 hours vacation for each day of vacation).
4. Hourly sick leave accrual rates shall not be affected upon implementation of a four day work schedule. Sick leave benefits shall be expended on an hourly basis. Bereavement leave benefits shall be granted on the basis of a seven (7) hour day for employees on a thirty-five (35) hour week and on the basis of an eight (8) hour day for employees on a forty (4) hour week.
5. All employees shall be granted the following holidays with pay:
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|------------------------|-----------------------------|
| New Year's Day | January 1st |
| Lincoln's Birthday | February 12th |
| Washington's Birthday | Third Monday in February |
| Memorial Day | Last Monday in May |
| Independence Day | July 4th |
| Labor Day | First Monday in September |
| Veteran's Day | November 11th |
| Thanksgiving Day | Fourth Thursday in November |
| Day after Thanksgiving | |
| Christmas Day | December 25th |
- and any day designated by public proclamation of the chief executive of the state as a legal holiday.
- Holidays paid for but not worked shall be recognized as time worked for the purpose of determining weekly overtime.
- Work performed on holidays shall be paid at one and one-half (1½) times the regular rate in addition to the regular holiday pay.

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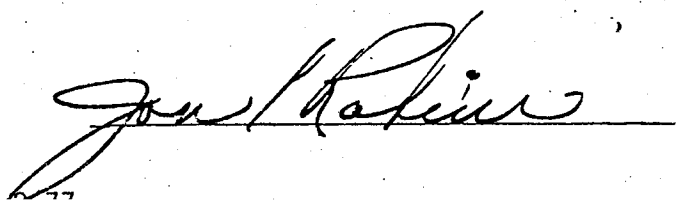
During any week in which a holiday occurs, the Department of Assessments will observe the holiday on the appropriate day, however, sufficient staff will be required to enable the Department to remain open for four days except during Thanksgiving week. To accommodate the office remaining open for four days, sufficient employees shall be required to work to maintain a reasonable level of service as scheduled by the Department Director. These employees will be provided a substitute day off in conjunction with the preceding or following weekend. When the holiday falls on a Friday, or Saturday, employees will be provided a substitute day off on either the preceding Thursday or the following Monday.

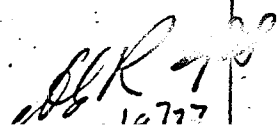
- 6. Those employees who have been assigned by the Department to use their private automobiles on a day-to-day basis shall be guaranteed a minimum of 43 3/4 miles compensation for each day of actual use while working on the four day work schedule. All other provisions of the mileage compensation plan remain unaltered.
- 7. The County shall have the right to discontinue the four day work week schedule for any reason provided at least four (4) weeks prior notification is given, after which the terms and conditions of the original agreement shall become operative and the terms and conditions of this addendum shall become null and void.

APPROVED this 9th day of February, 1977


KING COUNTY EXECUTIVE

SIGNATORY ORGANIZATION:




1077